

PRACTICE NOTES ON TERMINATION OF EMPLOYMENT LAW

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This note deals with the contractual and statutory obligations on the employer and the employee relating to notice on termination of employment. It highlights the most common difficulties and questions that arise regarding notice periods when employment terminates, including determining the effective date of termination for the purposes of unfair dismissal claims and explaining the circumstances in which statutory notice pay is due for employees who are on sick leave or family-related leave

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Sample Termination Letters to Use in the Workplace

When an employer fires an employee, an employment termination letter documents the details of the termination and provides relevant evidence for the employee's file. The termination letter contains the information that an employee needs to know about benefits, final paycheck, and more.

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Termination of a Pregnant Employee Lexis Practice

This practice note discusses the unique considerations that come into play where an employer terminates the employment of a pregnant employee Sarah C. Crossley and Laura J. Freitag, Filion Wakely Thorup Angeletti LLP.

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Write a Termination Letter to Fire an Employee

In some cases of employment termination, if you expect the employment termination to become sticky, or unusual, you will want to involve your attorney. Work out the details with your own employment law attorney so that you are in agreement on what situations require intervention. This sample termination letter is an example of the most simple, direct form of termination letter. You can use

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